When evaluating a relevant case, OIEA may consult the following language from definitions of Antisemitism or Islamophobia, as noted in the <u>Frequently Asked Questions</u> to the <u>Policy Against</u> Discrimination, Harassment, and Sexual Misconduct.

International Holocaust Remembrance Alliance Working Definition on Antisemitism

Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.

Jerusalem Declaration on Antisemitism

Antisemitism is discrimination, prejudice, hostility, or violence against Jews as Jews (or Jewish institutions as Jewish).

The Nexus Document

Antisemitism consists of anti-Jewish beliefs, attitudes, actions, or systemic conditions. It includes negative beliefs and feelings about Jews, hostile behavior directed against Jews (because they are Jews), and conditions that discriminate against Jews and significantly impede their ability to participate as equals in political, religious, cultural, economic, or social life.

Council on American Islam Relations

Islamophobia is a fear, hatred, or prejudice toward Islam and Muslims that results in a pattern of discrimination and oppression.

All Party Parliamentary Group on British Muslims

[Islamophobia is] a fear, prejudice, or hatred of Muslims that leads to provocation, hostility, and intolerance by means of threatening, harassment, abuse, incitement, and intimidation of Muslims and non-Muslims, both in the online and offline world.